Kinross Wolaroi School (KWS) is a co-educational Independent School of the Uniting Church. It has a strong history of excellent academic results along with an extensive co-curricular program, with students who have excelled at all levels. We are a non-selective school of over 1100 students, nestled in the NSW central tablelands of the city in Orange. KWS has a proud tradition of educating young people in a family-centered environment where ideals are based solidly on friendship, spirituality, the security of family values, hard work and the pursuit of excellence to the very best of one’s ability. The School offers the unique opportunity for co-educational learning with separate boarding sites for boys and girls. Students are provided with a holistic education and we pride ourselves in offering a diverse curriculum to meet the varying needs of most students.

Support for the culture of an Independent Uniting Church School is an essential prerequisite.

**Teaching Position:**

This is a full-time permanent position beginning Term 2, 2016.

We are seeking an experienced and passionate teacher of English to join a diverse and dynamic department. The suitable applicant will have a proven capacity to work collaboratively and collegially, keen to share creative pedagogy and resources amongst faculty staff. In the classroom, they will be innovative and passionate about the teaching and learning of all aspects of English studies; a passion and practice that must meet the needs of each individual student in their classroom. The study of English has the potential to be a transformative, challenging, and inspiring experience for young people and as such, the applicant will embrace these opportunities for a rich learning experience for all students at Kinross Wolaroi School.

**Job Description:**

- Teach English 7-12; including Stage 6 Advanced English
- Work collaboratively within the English Faculty; including resource, programming and assessment development
- Facilitate effective learning opportunities for students of English
- Assessment of students, both formative and summative, to ensure outcomes are met as specified by the English Curriculum

**Essential Criteria:**

- A university degree in a relevant discipline of English with associated qualifications in Education
- Experience in teaching at HSC level or equivalent
- High levels of classroom competence
- High-level literacy skills
- Enthusiastic approach to innovative teaching and learning
- Effective use of new technologies to enhance student learning
- Knowledge of the National Curriculum 7-10 and the Stage 6 English Curriculum
- Willingness to participate in the creation and implementation of English programmes and resources
- A high standard of organisational and time management skills
• Ability to work in a dynamic team environment and proven ability to relate to staff, students and parents
• Willingness to be involved in our diverse co-curricular programme
• Willingness to support the Uniting Church ethos of Kinross Wolaroi School

Desirable Criteria:
• Experience in teaching Extension 1 and/or Extension 2 English
• Experience in marking external examinations such as NAPLAN, School Certificate and Higher School Certificate papers
• Excellent ICT skills

Conditions of Employment

PERFORMANCE REVIEW CONDITIONS
The appointee to this position will be required to undergo a yearly Professional Goal setting task with your co-ordinator and be involved in the Staff Performance Development Program.

TEACHING AND CO-CURRICULAR REQUIREMENTS
The classroom teacher will be employed in a full time capacity in the school and have associated co-curricular responsibilities and expectations of KWS staff.

School policy is that each member of staff contributes to our co-curricular activities.

REMUNERATION PACKAGE
Remuneration will be according to the Independent Schools NSW Standards Model (Teachers) Multi-Enterprise Agreement 2015 – 2017 (MEA) as it applies from time to time, or any industrial instrument that replaces the MEA. Superannuation Guarantee at the current rate of 9.5% will be paid by the School, in addition to salary. A co-curricular allowance is paid depending on the time commitment.

Applications should provide the following documents either by hard copy or by email, with a covering letter addressing the criteria listed above and outlining how to approach the position. Please include a Curriculum Vitae of no more than 4 pages and details of 3 referees including professional and personal.

Applications close on Monday 7 March, emailed to kwannan@kws.nsw.edu.au or addressed to:
Mr B J Kennelly
Principal
Kinross Wolaroi School
Locked bag 4
Orange NSW 2800

Preferred applicants will be screened in accordance with Child Protection legislation

Brian Kennelly
Principal – Kinross Wolaroi School